



Consent to Data Privacy Policy

I confirm the attached Data Protection Declaration and agree that my data below:

Surname:

First name:

Country:

Telephone number:

Mobile phone number:

Fax number:

Email:

is collected, processed, and used by the company of Harrer Ingenieure GmbH for the following application process / for the following job posting:

.....

- I have been informed that the collection, processing, and use of the data occurs on a voluntary basis.
- I have been informed that I am at any time entitled to ask Harrer Ingenieure GmbH for an extensive exchange of the data stored on my person.
- I have been informed that I at any time am entitled to demand the correction, deletion, or blocking of certain personal data.
- I have been informed that I can at any time revoke my consent with effect for the future.

In the event of revocation, my data will be deleted, provided it does not conflict with any applicable legal regulations.

Option (please mark with a cross)

- My application documents shall only be used and stored for the aforementioned application process and the resulting employment, if any.
- With this consent, my application documents shall be compared with further vacancies at Harrer Ingenieure GmbH and used in the case of a match for a maximum of 3 years more than the aforementioned application process.

.....
City, Country, Date

.....
Signature



Data Protection Declaration

1 General Information

The protection of your personal data is central to us.

All information on your person, e.g. name, address, phone number, and email address, as well as all information that can be traced back to you is called “personal data.”

We want you to know when we collect which kind of data and how we use it. Your data is protected within the scope of the statutory regulations.

2 Responsible Person and Data Protection Officer

2.1 Responsible Person

Harrer Ingenieure GmbH, Reinhold-Frank-Straße 48 b, 76133 Karlsruhe, Germany

2.2 Data Protection Officer

You can contact the Data Protection Officer either by post at the address given above, to the attention of the Data Protection Officer, or by e-mail to EUD@harrer.ing.net.

3 Rights of Those Affected

Regarding the personal data about you, you have the following rights towards us:

- Right to information
- Right to provision
- Right to correction or deletion
- Right to restriction of the processing
- Right to objection to the processing
- Right to data portability

In addition, you have the right to file a complaint with a Data Protection Authority regarding our processing of your personal data.

For Baden-Württemberg, the responsible authority is the Landesbeauftragte für den Datenschutz und die Informationsfreiheit BW: Königstrasse 10 a, 70173 Stuttgart, Postfach 10 29 32, 70025 Stuttgart, tel.: 0711 615541-0, fax: 0711 615541-15, email: poststelle@lfdi.bwl.de.

If you would like to exercise your rights, please just write an email to EUD@harrer.ing.net.

In this context, we may ask you for a proof of identity.



4 Data Collection: Purpose and Legal Basis

The personal data transmitted by you to us is collected, processed, and used to the purpose of deciding about the conclusion of a contract of employment according to Art. 88 Sect. 1 of the General Data Protection Regulation (GDPR) in conjunction with § 26 Sect. 1 of the Federal Data Protection Act (Bundesdatenschutzgesetz). The knowledge of your personal data is necessary to process your application and decide about the conclusion of a contract of employment. If the data is not provided, we will unfortunately not be able to consider your application when selecting the candidates for the vacancy in question. We do not rely on automated decision-making.

5 Data Transfer

Your personal data is generally not transferred to external third parties. If necessary for operational reasons, external service providers are engaged as processors (Art. 28 GDPR) in compliance with the data protection laws.

To assess your documents, they are forwarded to the competent contact partners of the department for which your application is intended. We do not transfer the personal data provided by you to a third country or an international organization, and this is also not planned for the future.

6 Data Storage and Deletion

Your application documents will be stored with us for the duration of the application process and kept for an additional 6 months so that we can answer any questions you may have. If there does not result an employment relationship, your documents will be deleted after this time. Documents sent by post will be sent back or deleted after the aforementioned 6 months.

Only with your express written consent, we will save your data until a maximal of 3 years, to contact you for further relevant vacancies within our company.